

**St. Antony of Egypt Episcopal Church  
Silverdale, WA  
Minutes of the Bishop's Committee  
Thursday, April 15th, 2010 at 6:30pm**

The Meeting was called to order at 6:40pm.

**Present:** Bill Fulton, Vicar; Bob Meith; Bonnie Foley; Heather George; Kathy Little; Linda Robuck; Bill Demmon, Treasurer; Elisabeth Demmon, Clerk; Chris Crowson, Visitor.

**Opening Prayer:** Rev. Bill Fulton

**Adoption of Agenda:** MSP to accept the agenda with additions.

**Adoption of Minutes:** MSP to accept the minutes of the March 18, 2010 meeting as written.

**Circulate Calendars and BPOD Sign-up sheet:** May, June, and July 2010 calendars were circulated.

**Vicar's Report – Bill Fulton**

**Possible New Property:** Bill Goodenough, from the diocesan property committee, called me and said that the Catholic Archdiocese of Seattle has a piece of property at the corner of Half-Mile Road and Clear Creek Road that they'd like to sell. It's nine acres, and the price of \$250,000 was mentioned as a rough figure. I told Bill we're interested, and he asked the Archdiocese to give us a price. It might take them a few weeks or more.

**Bishop's Visitation July 4:** This is a good time to start thinking about baptisms and confirmations for the Bishop's visit on Sunday, July 4th. Also we need to plan how we want to schedule our time with the Bishop. I'll be offering a confirmation class for anyone who wants to be confirmed.

**Request for meeting space for Ecumenical Catholic Church:** I've received a request from a Catholic priest who's looking for a place for a small congregation of disaffected liberal Catholics to meet on Saturdays at 5:00pm, starting on May 22. We need to check with the Diocese and ask more questions.

**Calendar:** What parish events would the BC like to focus on for the remainder of the year? Events such as the Parish picnic, Fundraisers, Blessing of the Animals, All Saints Day, and a celebration of St. Antony's Day are examples of how the BC can take an interest and lead the way. Note that the Parish Picnic for this year will need a different location due to the Little's home being used for a family wedding.

**Online Giving procedure offered by Diocese:** The diocese now has a procedure where we can have a sub-account for online-giving. It costs \$10 a month plus 2.75% of each donation. Automatic withdrawals can be made for \$.25 each. Bob Meith will do further research on this topic.

**Lord's Neighborhood Diner:** I had lunch with the new rector of St. Paul's, Bremerton and I've met with John Winesdorfer about possible involvement in the Lord's Diner. This was presented to the Outreach Team who will see how St. Paul's develops the program. The BC will help in this process.

**Holy Week and Easter comments:** I think our Holy Week and Easter observances were very successful and I'm grateful to all who helped. The new hangings are especially nice. We could have used more people to help on our cleanup day on April 3. The parish breakfast needs more planning next year. We also need brochures about St. Antony's available for newcomers who come to these services.

**Camp Huston sponsorships:** Have we sponsored any of our youth at Camp Huston in the past? Could we make this a possibility? Interested families should contact the Vicar.

**Clergy Conference next week:** I'll be attending the annual clergy conference with Bishop Rickel and other clergy next Monday through Wednesday, April 19-21. I've attended meetings for the Personnel Commission and the Resolution Task Force in recent weeks.

**Vacation plans:** A reminder that I'll be gone May 4-10 to visit my family in Colorado.

**New Narthex table:** The Vicar would like to buy a nice table for the center of the Narthex. **MSP for Vicar to purchase a table with the cost not to exceed \$400.00; the money will come from the Memorial Fund.**

**Notes from the Fundraising Meeting and results of the Easel Pad Survey:**

- On May 5 we held a meeting to discuss whether or not we should have a Barn Sale this year, or try another type of fundraiser. Eleven people were present, and we had a good discussion.
- We talked about the Barn Sale and whether or not we should have it this year and /or other fundraising events. A few people said that we need to have the Barn Sale because we can't raise that amount of money any other way, and we need to "twist peoples' arms" to get them to commit to working at the Barn Sale.
- Other people said that they were tired of the Barn Sale and didn't want to participate this year. There was a lot of talk about how hard it is to get people to sort and price items before the sale, and also to clean up after the sale. As an alternative, it was suggested that we could offer tables for each family/group to sell their items. This way each family or group would be responsible for their own items.
- Other fundraisers were suggested as alternatives to the Barn Sale. Although it was generally admitted they wouldn't raise as much money, they would probably generate a lot more good will in the parish. There was discussion about the purpose of the Barn Sale: Is it to make money? For what is the money to be used for? Do we need that money? What would happen if we didn't have the Barn Sale?
- Some members of the group brought up the idea of a "Jubilee Year" suggested earlier by Tovi Andrews. In Deuteronomy, the Bible says, "Every seventh year you shall grant a remission of debts...If a member of your community is sold and works for you six years, on the seventh year you shall set that person free." Perhaps we should proclaim a "Jubilee Year" and give ourselves permission not to have the Barn Sale this year.
- Because the group was obviously not of one mind, they didn't make a decision about the Barn Sale. But they asked me to make an easel pad survey similar to the one I did for Sanctus bells to gauge the interest of the congregation. The results:

**1. How important is the Barn Sale?**

Very important (10) Somewhat important (8) Not important (17)

**2. I'm willing to help with the following:**

- Barn Sale – 11
- Flea Market – 5
- Auction – 3
- Christmas Boutique – 11
- Dessert night – 12
- Hard Times Party – 4
- Casino night – 11
- Raffle – 1

Other – Dance - 2

Other – talent Night - 2

**3. Would you prefer to have the Barn Sale this year or another fundraiser?**

Barn Sale (9) Both (12) Other fundraiser (19)

**4. How important is it to have a fundraiser?**

Very important (32) Somewhat important (5) Not important (0)

**5. Money raised should go to:**

Building maintenance – 22

Outreach – 11

General Fund – 8

Building fund – 3

Other – VBS - 1

**Notes from the Long Range Planning review meeting:**

- On May 12 we held a meeting to start the review process for our Long Range Planning. I was glad to see a good turnout - 20 people attended. We sat in a circle and had a wide-ranging discussion. I thought the atmosphere of our meeting was positive and forward-looking.
- This was the first of three meetings to review our LRP efforts, as I explained in the April newsletter. I explained the process we've created to review the LRP, and handed out a Flow Chart to illustrate the process, and we discussed the plan. (I've uploaded these documents to a new page on our website where you may find them.)
- Then I handed out "A Brief History of LRP" at St. Antony's, and we went over it. Many helpful suggestions were made to make it more accurate. The goal is to take this history and make it into a wall display in the narthex. The display will be a time-line that is very large and easy to read from a distance.
- Most of the people attending were people who have lived through our various attempts to get a new building, and I expressed my appreciation for their years of hard work and dedication. I also stressed the need to communicate the history of LRP to our newer members. My goal is to get the whole parish to buy into the process so that whatever decision we make, it's a parish-wide decision.
- I brought a new piece of information to the meeting that has the potential to change everything. We've been notified by the diocese that there's a piece of land at the corner of Clear Creek Road and Half-Mile Road that we may be able to buy for a reasonable amount. If this should come to fruition, it would mean that we have an entirely new set of decisions to make.
- However, I still think it's a good idea for us to start the LRP review process now. It was clear by the comments in the room that some people are in favor of moving ahead with the plans we've developed so far, while some are reluctant to take on such a big project and would prefer a more modest approach. As we move through the process, everyone will have a chance to give an opinion.

**Mid-Week Worship:** We used to have Holy Eucharist on Wednesday evenings; then during Lent we had Holy Eucharist at 11am on Thursdays before the noon Bible Study which was not well attended. Now the Vicar will do a survey to find out the parish's wishes on the best time for a mid-week Eucharist.

**Treasurer's Report – Bill Demmon**

**Monthly Report:** The March 2010 Monthly Treasurer Report of Funds is presented for your review.

The Investments listed on page four are the End of February 2010 numbers. The March 2010 has not arrived yet.

Topics for discussion within a future BC meeting: I am still working to ensure our Memorial and Building Funds have the required historical records to show the purpose and other information for the gifts and donations. The first of two 2010 Property taxes will be paid by the end of March to the total of \$912.71. Ann Daniels is out of town, so Bill Demmon will be preparing the salary checks for April 2010.

**Question from Linda Robuck:** Linda asked the Treasurer about money in individual Commissioner's budgets. Bill replied that if there is money available in the budget line item then the Commissioner can approved the expenditure; if there is no money available in the budget line item then the BC needs to approve the expenditure.

### **People's Warden Report – Heather George**

- Heather thanked the BC for carrying the weight while she was recovering from hand surgery.

### **Tonight's Complaine Leader – Kathy Little**

#### **Discussion:**

#### **1) Individual Ministries Recognition – Bob Meith/Heather George**

- So many people in the congregation do big/small ministries within the church so how do we recognize people without upsetting others? Bob Meith will take the lead on this matter.
- One suggestion was that the BC could hand out certificates if someone catches the BC's attention with their ministry. Certificates would be signed by the BC individually. A record of letters sent would have to be kept. A thank you note would alleviate competition.
- This topic would be added to the agenda for every BC meeting.

#### **2) Time and Talent – Bob M.**

- Volunteerism is vital so perhaps Time and Talent cards could be put in the pews rather than sent out yearly. Heather will write a newsletter article about this.

#### **3) March 28<sup>th</sup> 10am Service – All**

- Bob reported that he had received 2 emails about this service complaining of the noise level of the children and the eating of messy cupcakes in the area where the choir used to be. One idea was to have speakers in the Narthex so families can hear the service if they need to leave for any reason. Linda will ask John Stockwell about this and will investigate what it would cost to purchase our own equipment.

#### **4) Security Call out List – Bob M.**

- Elisabeth Demmon was asked to call the alarm company for the list of who are called when the alarm sounds so we can update the list. She will then send the list to Bob.

#### **5) VBS – Stacey S. (absent)**

- We need to have a team in place before the end of May. VBS is a vital part of our mission as we teach the children about Jesus.
- Kathy Little will help as much as she can; also Peter and Sandy Stockwell have offered their help but we need someone to take the lead as Director.
- We need to ask someone personally (perhaps a 2 person team) and to set a date for the event.

- It was noted that Whaling Days brings in newcomers and is a source of advertisement for VBS; Whaling Days is from July 23 – 25<sup>th</sup> this year.

#### **6) 2010 Grant – Bob M.**

- Bill Reeder and the Vicar did a great preliminary letter; they are now awaiting the Diocese's decision.

#### **7) Easter Advertisement Impact – All**

- We are not too sure of the effect of the Easter Ad in the Kitsap Sun on Easter attendance this year though there were visitors. It was an expensive ad.
- Perhaps we could advertise in the local Sound papers like the CK Reporter instead of the Sun.

#### **Action:**

##### **1) Barn Sale non Binding vote**

- **A motion was placed on the table to express the BC's support for having a Barn Sale if a Chair is in place by May 15<sup>th</sup>. This motion was seconded but did not pass.**

##### **2) Whaling Days**

- We need a team in place soon to organize Whaling Days.

#### **Follow-up:**

##### **1) Relocating the Nursery – Kathy Little**

- Ken Stephens and Kathy Little will get together to talk about this. Kathy has also talked with Mary Zabinski about the positioning of dividers in the Modular. A temporary carpet will be placed on the floor with furniture from the Nursery or Thrift Shop that can be moved.
- A user-friendly nursery will be light, safe, and accessible with a 2 person team. This will hopefully draw new families to our church.
- There will be a need to have a sign-up for snacks for the children with a warning from the parents about any allergies.

##### **2) Joan Willoughby's Use of Facilities – Kathy Little**

- Joan has completed the Safeguarding God's Children course so is now ready to begin piano lessons in our facility.

##### **3) Parking Places and Greeters – Kathy Little**

- We need to have parking places designated for visitors. The two signs that were used for this purpose are in poor shape so we need to fix this problem. Two suggestions were to place signs under the trees for visitors or make a permanent sign on the two close left hand parking places.
- We need more greeters especially for the 10am service; they need to be trained so Kathy will check the present instruction sheet to update if necessary. Perhaps the usher could seat the newcomer next to more frequent attendees?

#### **Quilt Raffle Tickets – Cheryl Wright (absent)**

- It was reported that Cheryl has sold \$165.00 in raffle tickets so far.

**The next BC Meeting will be May 20, 2010 at 6:30pm**  
**Newsletter Deadline for the May 2010's Glad Tidings is 8am on Tuesday, April 20th, 2010**  
**Heather George will be Compline Leader for May's meeting.**  
**The meeting adjourned at 8:58pm.**

**Respectfully submitted**  
**Elisabeth Demmon**  
**BC Clerk**