

**St. Antony of Egypt Episcopal Church
Silverdale, WA
Minutes of the Bishop's Committee
Thursday, December 17, 2009 at 6:30pm**

The Meeting was called to order at 6:34pm

Present: Bill Fulton, Vicar; Peter Dawson; Holly Foley; Heather George; Larry Little; Bob Meith; Stacey Scalf; Cheryl Wright; Bill Demmon, Treasurer; Elisabeth Demmon, BC Clerk and Visitors: Sue Clary, Diocesan Consultant; Chris Crowson, and Charles Smith.

Opening Prayer: Rev. Fulton

Adoption of Agenda: MSP to accept the agenda as read.

Adoption of Minutes: MSP to accept the minutes of the October 22nd, 2009 meeting as corrected:
Last Page: the next BC meeting should read October 22, not October 15. There was no BC Meeting held in November 2009.

Circulate Calendars and BPOD Sign-up sheet: January, February, and March 2010 calendars were circulated.

Mutual Ministry Review – Sue Clary/ Bill Fulton

- Bill introduced Sue Clary who is a facilitator from St. Luke's, Sequim, and a member of the College for Congregational Development.
- Sue asked each commissioner for their thoughts on the results of the MMR. It was noted that we had an active year with lots going on.
- The purpose of the MMR was to get input from the congregation to use for improving the body.
- The BC needs the support of the congregation so there is a need to teach the congregation what the BC does and what it is for: the BC is the money people with broad goals and spiritual leadership. They also provide direct support to and of the Vicar. The congregation supply the action groups.
- There is a changing paradigm/many changes with a new Vicar and how we do things.
- The leadership needs a followership and needs to delegate.
- Some folks do all the work and are getting tired.
- Two goals discussed: Facilities upgrade and Growth.
- Last thoughts: We are progressing in the right direction; the congregation needs to take ownership; there is a passion for this congregation; we need to "have fun" we need to "be patient" and we need to understand that "duties" and "chores" can die.

Treasurer's Report/2010 Budget – Bill Demmon

- Bill presented the following: the Jan-Oct 2009 budget dated 11/17/09; the Jan-Nov 2009 Budget dated 12/08/09 and the Profit and Loss Budget Overview from Jan-Dec 2009 dated 12/17/09. As a result of the yearly income, we are doing much better than originally forecasted as the Annual meeting back in January 2009.
- Then Bill distributed the Treasurer's Report and Draft Budget for 2010 that was prepared originally for the November 2009 BC Meeting that was cancelled. This budget would work only

if we had an unlimited income. However, an updated pledge amount to date (12/17/09) stands at \$110,000.00 which is \$2000.00 less than that stated for the 2009 Budget.

- We will need an austere budget to begin with but it has been noted that each year tends to pay for itself. Particular expenses can be paid for by designated fund-raising.
- Money given for a particular purpose will be put in a separate account so funds can be used for its proper purpose.
- Church events should consider the cost as a factor as well as where the money is coming from.
- There will be a Parish Life line item in the 2010 budget.
- We are a month behind in the budget process so Bill recommended that the 2010 budget be discussed at the next BC meeting. He will prepare an Excel spreadsheet of a realistic budget for 2010 for each Commissioner and send it out in an email before the meeting.
- The Cascade Natural Gas bill is now \$30.00 cheaper per month due to the budget plan.
- Bill is trying to find places to save the church money.
- He will be opening a checking account for the Vicar's Discretionary Fund from funds previously gathered. This fund will be audited along with all other funds of the church.

Commission Reports (sent in via email)

Administration, Finance and Long Range Planning – Bob Meith

- Met with Treasurer Bill Demmon to discuss 2010 budget.
- Met with Bill Demmon, Bill Reeder, and Peter Dawson to discuss stewardship and 2010 budget.

Evangelism – Holly Foley

- Coffee hour calendar is done through Easter.
- I did not get any phone calls or mailings prior to December from the Kitsap Sun deadline for the "special" Christmas advertisements. So instead of spending \$195 for a 4-inch ad, we placed one in this Saturday's church section for \$113 instead. The Flagg family has said they will donate \$50 towards that since there was no money in the budget for it.
- I will pass on the phone number for the next Evangelism Commissioner to the Sun representative so she will know whom to contact.
- The reader board has only been changed once these past 4 weeks? Do we need some ideas or help?

Vicar's Report – Bill Fulton

- **Child Care in Modular:** Kathy Little has proposed that we move our child care to the Modular by putting up the dividers. This would make our child care safer by being more visible and it would make our parents more comfortable by having their children closer.
- **Greening of the Church December 19:** I hope this will be a successful parish event. I hope that BC members will be able to be here.
- **Epiphany Day Wednesday, January 6:** Plans are for a contemplative 5:15 Eucharist with potluck afterward and a visit of the three kings.
- **Clearing the brush in the pond:** I have one bid; see under New Business.
- **BC Retreat next year:** I'm looking forward to our BC retreat next year and I propose we hold it February 6 or 13 from 9am to 5pm. The two main goals for the retreat are team building and the setting of goals for the year.

- **Goals for next year:** I'd like the BC to study the Book Five Keys during each meeting next year. My goals for the BC for next year include 1) creating several successful parish life events and 2) focusing on evangelism and growth.
- **Connect program next year:** I'd like to propose we use the Connect program next year during Lent. It's a six-week program that meets for dinner, a talk, and discussion period. I think it would serve two purposes: One, as a parish life event for people to have time together; and two, for Christian formation and confirmation; and three, for evangelism.
- **Bishop's Visit set for July 4, 2010:** Because Bishop Nedi is retiring; the visitation schedule has been changed. We are now scheduled for Sunday, July 4.

Old Business:

1. Request for a ride to church – Heather

- No follow-up: this is a dying issue as no one wants to take on the role as coordinator.

2. Fall Stewardship Campaign – Bob Meith

- Bob met with Bill Reeder about pledges.
- We may have a new Receiving Treasurer, as Dave Durfee would like to step down.
- The Vicar thanked Bill Reeder and the Stewardship Committee.
- Thank you cards are going out to all those who pledged.

3. Mission Trip to India- Charles Smith

- Since the last BC meeting there has been highs and lows on the road towards missionary work in India.
- Bishop Devamani did not have a copy of the first letter available (to replace the letter that was not received by the visa-processing center.)
- He did, however, write a new letter that was e-mailed to me instead of being mailed to the visa-processing center.
- The visa-processing center turned down the new letter because the e-mail copy I had received was not a scanned copy of a letterhead document.
- Bishop Devamani also sent a hard copy of the second letter he wrote. This was received Tuesday 15 December. This copy is on letterhead. I expect to have access to a color scanner on Wednesday 16 December; I will submit the letterhead version of the letter the same day.
- Regrettably I have not (yet) developed a blog for reporting my progress towards missionary work in India (and ultimately my missionary work itself).
- The necessary vaccinations have been identified and I am within one booster shot of completing all of the vaccinations.
- The required medications (anti-malaria et. al.) have been identified, approved by my doctor and the cost has been determined.
- Charles received a final letter from the Bishop in India that has been sent on to the Embassy.
- More fundraising will be needed as well as a computer to help him maintain a blog.
- His last immunization will be done on December 31, 2009.
- His present St. A's duties as Acolyte Director will need a temporary replacement; Roger Zabinski has agreed to help out in this role.
- Our website will have a link to his mission trip so he will need a digital camera.

New Business

1. Date of Annual Meeting – Peter Dawson

- Sunday, January 24th, 2010 at Noon.

2. BC Retreat – Bill Fulton

- Saturday, February 6th, 2010; time tbd.

3. Sponsorship for Quilters Retreat – Cheryl Wright

- Cheryl and her quilters group wants to make a quilt to be raffled as a fundraiser for St. A's. They plan to meet at the Seabeck Conference Center to work on the quilt. Cheryl asked that the church be the official sponsor for this group which would be called the St. A's Episcopal Quilters. Cheryl asked for an input of ideas. **MSP to sponsor the St. Antony's Episcopal Quilters Group.**

4. Vicar's Housing Allowance – Peter Dawson

- **MSP to approve \$19,000 of Vicar's salary to be for the Vicar's housing allowance.**

5. Message Board – Bob Meith

- Bob asked that we use the reader board by the road for more advertising of services and events rather than for odd phrases. This was considered a good idea.

6. Clearing the Pond – Bill Fulton

- The Vicar has received one bid of \$1950.00 for clearing the pond; the bid includes removing the material. **MSP to recommend expenditure not exceeding \$2000.00 to accept the bid to be paid out of the Barn Sale monies.**

7. Kevin Martin Book: The Five Keys" – Bob Meith

- Bob recommended Kevin Martin's book and the Vicar wants to use it next year at the BC meetings; see Bill's comment under his Vicar's report.

The next BC Meeting will be on Thursday, January 21, 2010 at 6:30pm.

The Newsletter deadline for the January Glad Tidings is Friday, January 22, 2010.

The Compline leader for December is Charles Smith; for January is Bob Meith.

The meeting adjourned at 9:15pm.

**Respectfully submitted,
Elisabeth Demmon
BC Clerk**